

IGNITE 2024 - Management Trainee Program

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Company: Philip Morris International

Location: Ukraine

Category: other-general

IGNITE Commercial management traineeship program Fast track your career @PMI!
#MakeHistory with us - Learn from the best and work with the best About the program
IGNITE is 18-month talent accelerator program with permanent employment by Philip Morris in Ukraine* for commercial professionals, designed to fast-track your experience and career. It's your chance to join experiential, fully immersive, fast paced, cross-departmental management traineeship program aiming to grow future commercial leaders through intense and comprehensive business experience. We are continuously investing into our team's and business growth in Ukraine. Join us, and you'll have the opportunity to achieve great things, shape the future, and share ideas with some of the best minds in the business. We look forward to welcoming you to this unique program to unleash your potential**. Build your dream career with us! *Job based in Ukraine, no remote from abroad **Program is open for applications from external and internal candidates This is the opportunity to:

- Deep dive in a multi-category business of a big multinational company through 2 cross-departmental project assignments in commercial function
- Take a managerial role in commercial function upon successful completion of the program (based on the performance review)
- Learn, experiment and implement the innovative business practices
- Get a developmental and leadership coaching by one of our Ukrainian management team members
- Go through a unique learning pathway designed to take your commercial business understanding to the next level

Criteria for candidates:

- 5+ years of professional experience, including team management experience
- Required areas of expertise: consumer knowledge, route to market, investment efficiency, coupled with strong analytical skills
- Proven project management

experience · Ambition to become a trusted leader · Growth mindset · Fluent command of English (Upper intermediate or higher) · Driving license is a plus What we offer · Permanent employment as of the start of the Program · Competitive social package and corporate benefits · Tailor-made learning journey and development-oriented mentoring How does the selection process look like? Ready to revolutionize an industry and accelerate your career? Here are 3 steps to obtain your opportunity: 1. Application Apply for the Program through the form. If you meet the criteria, you'll be invited to take an online test to evaluate your cognitive skills as well as personality profile. 2. Assessment Upon passing the initial assessment, you will be invited to a virtual assessment center to showcase your skills and potential in real business cases. Our assessment center is a great opportunity for you to demonstrate your real ambition and drive. Regardless of you are selected for the Program, we will provide you with individual feedback to give you valuable insights for professional development. 3. Job offer Get ready to jumpstart your career by accepting the offer after successful completion of the assessment center. In case you have any additional questions, please contact us via email -

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